



700 West Liberty Street | Louisville, KY 40203-1911
Phone: 502.540.6000 | LouisvilleMSD.org

November 25, 2024

Director, Division of Enforcement
Department for Environmental Protection
300 Sower Boulevard
Frankfort, KY 40601

Chief, Water Enforcement Branch
Enforcement and Compliance Assistance Division
U.S. Environmental Protection Agency, Region 4
61 Forsyth Street SW
Atlanta, GA 30303

Chief, Environmental Enforcement Section
Environmental and Natural Resources Division
U.S. Department of Justice
Post Office Box 7611
Washington, DC 20044-7611

Subject: Change in Signatory Director
DOJ Case No. 90-5-1-1-08254

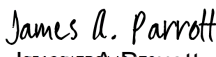
Attention Director and Chiefs:

Louisville MSD desires to make a change in compliance leadership assignment to satisfy the requirements of the Second Amended Consent Decree paragraph 36, page 18. This paragraph states that “to effectuate the remedial measures under this Second Amended Consent Decree, MSD has created a directorship-level position (Director) who reports directly to MSD’s Executive Director and the Board of MSD”.

At the lodging of the original Consent Decree in August 2005, Louisville MSD appointed W. Brian Bingham to fulfill this requirement in the position of Regulatory Services Director. Louisville MSD performed a significant reorganization on March 1, 2014. At that time, Mr. Bingham was named to the new position of Chief of Operations. Angela L. Akridge, was appointed to the position of Regulatory and Planning Director. In a letter dated March 21, 2014, attached, Louisville MSD then appointed Mrs. Akridge to fill the director-level positions as required by Paragraph 36 in place of Mr. Bingham – a role she has fulfilled for more than a decade.

Louisville MSD has assigned two Director level positions to fulfill this role going forward. W. Brian Bingham, Chief Operations Officer, and David W. Johnson, Chief Engineer will serve as Director to carry out the responsibilities in a dual signatory and decision-making capacity on behalf of Louisville MSD.

Sincerely,
DocuSigned by:


James A. Parrott, Jr.
Executive Director

ala

Attachments:

- (1) MSD Organizational Chart
- (2) March 2014 Assignment Letter

cc: Ricky Mason, Board Chair
Angela L. Akridge
David W. Johnson

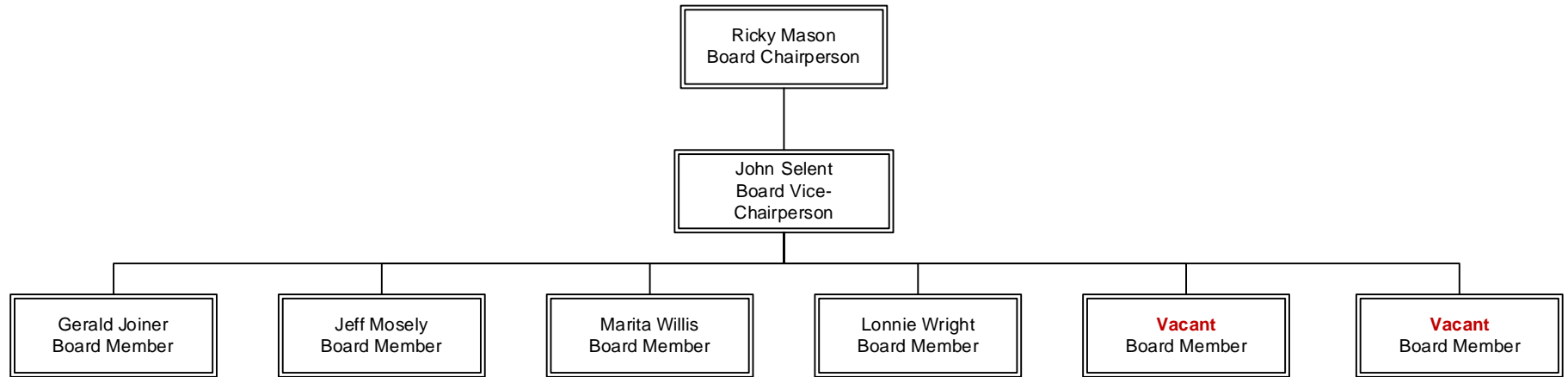
Kellie Watson, General Counsel
W. Brian Bingham
Compliance Library



Louisville and Jefferson County Metropolitan Sewer District

Organizational Chart
Effective 10/01/2024

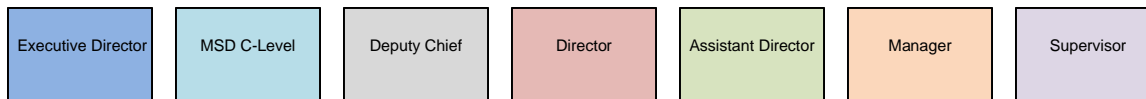
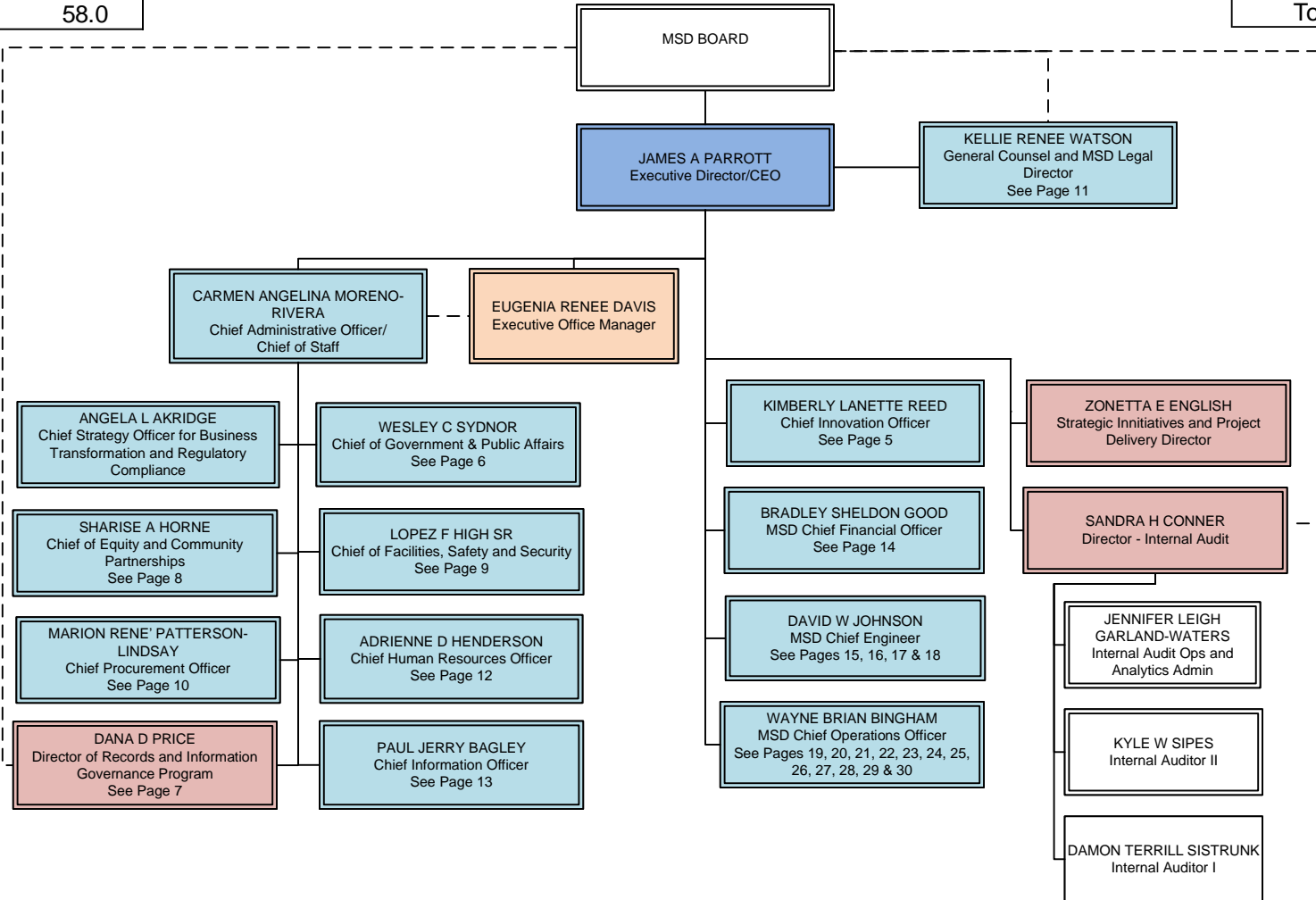
Board Members



Executive Offices Division Executive Offices

DIVISION BUDGET STATUS	
Actual	54.0
Vacant	4.0
Authorized	58.0
Exempt	30.0
Non-Exempt	28.0
Unit	0.0
Total	58.0

BUDGET STATUS	
Actual	9
Vacant	0
Authorized	9
Exempt	8
Non-Exempt	1
Unit	0
Total	9

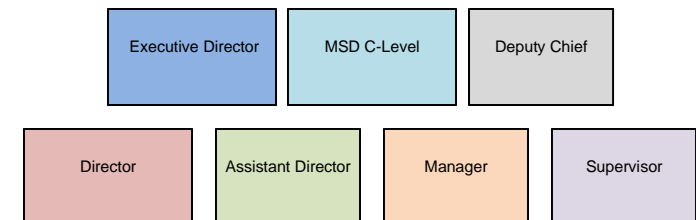
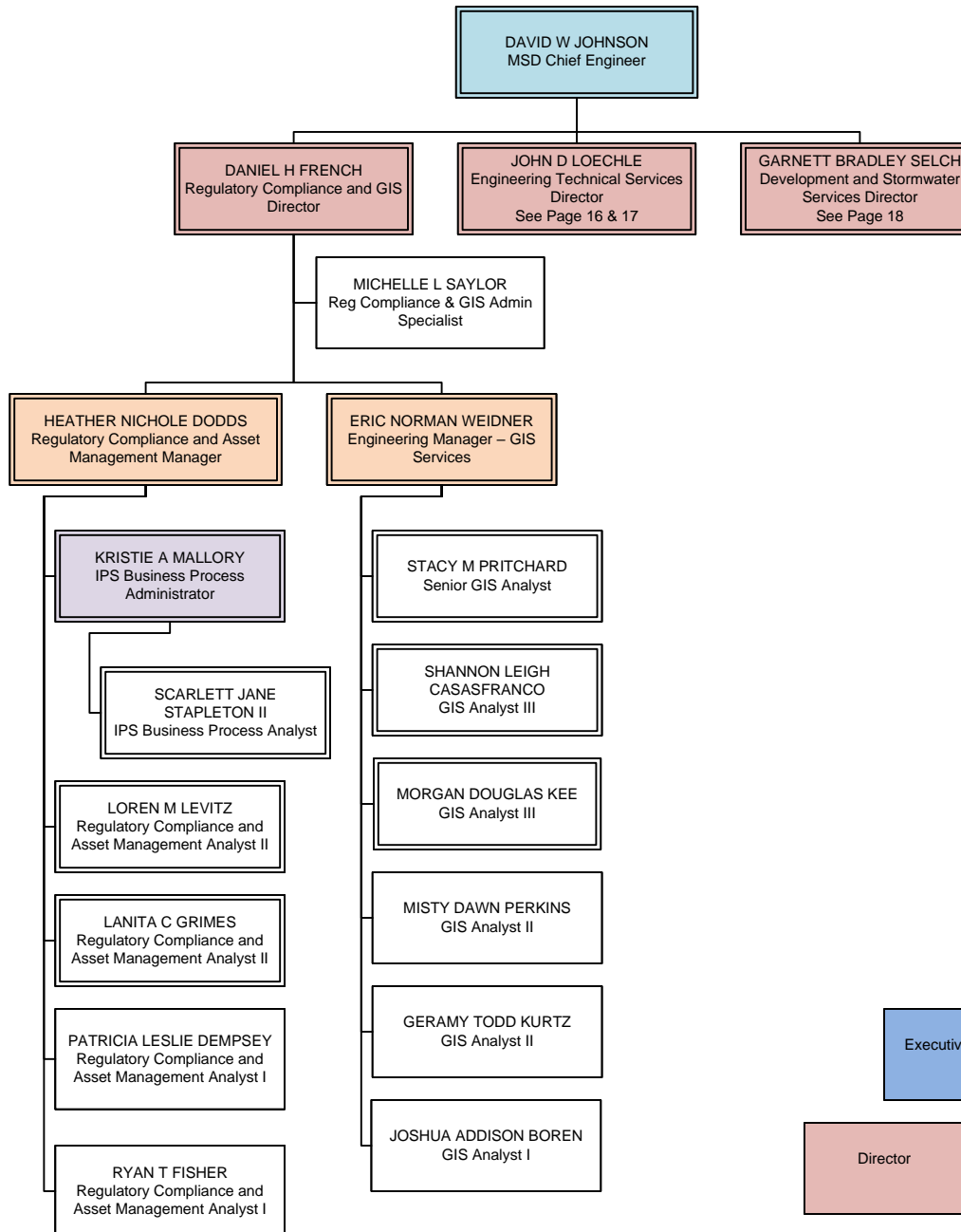


Engineering Division

Engineering Admin, Regulatory Compliance, Records & GIS

DIVISION BUDGET STATUS	
Actual	94.0
Vacant	9.0
Authorized	103.0
█ Exempt	64.0
— Non-Exempt	39.0
Unit	0.0
Total	103.0

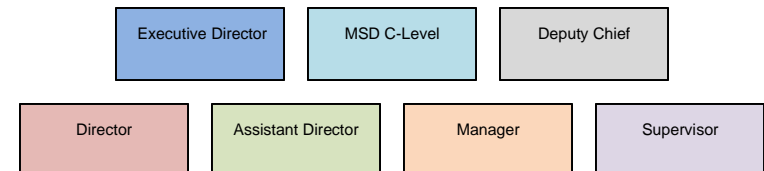
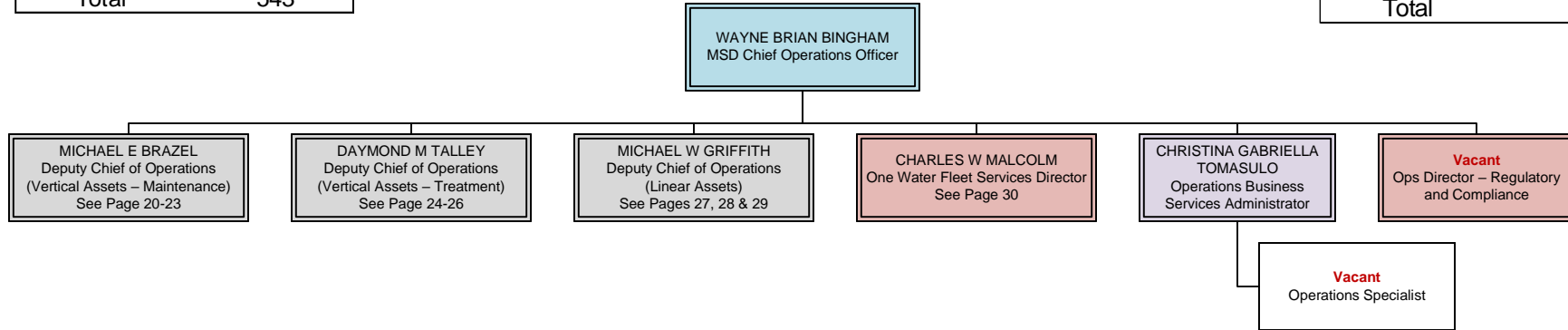
BUDGET STATUS	
Actual	17.0
Vacant	0.0
Authorized	17.0
█ Exempt	11.0
— Non-Exempt	6.0
Unit	0.0
Total	17.0



Operations Division Administration

DIVISION BUDGET STATUS	
Actual	481
Vacant	<u>62</u>
Authorized	543
<hr/>	
█ Exempt	102
— Non-Exempt	83
Unit	<u>358</u>
Total	543

BUDGET STATUS	
Actual	2
Vacant	<u>2</u>
Authorized	4
<hr/>	
█ Exempt	3
— Non-Exempt	1
Unit	<u>0</u>
Total	4





700 West Liberty Street
Louisville Kentucky 40203-1911
502-540-6000
www.msdlouky.org

March 21, 2014

Chief, Water Programs Enforcement Branch
Water Management Program
US EPA Region 4
Atlanta Federal Center
61 Forsyth Street SW
Atlanta, GA 30303

Chief, Environmental Enforcement Section
Environmental and Natural Resources Division
U.S. Department of Justice
Post Office Box 7611
Washington DC 20044-7611

Jeff Cummins, Acting Director
Division of Enforcement
Department of Environmental Protection
300 Fair Oaks Lane
Frankfort, KY 40601

Subject: Appointment of Regulatory Services Director
Civil Action No. 3:08-cv-00608-CRS

Attention Chief:

On March 1, 2014 MSD completed a utility wide management reorganization. With this reorganization, Angela L. Akridge, PE, has been appointed to the position of Regulatory and Planning Director for MSD. Under the reorganization, the Regulatory and Planning Director will be administratively managed by the Chief Engineer, who reports to the Executive Director. The Regulatory Services Director will provide regular reports to the MSD Board regarding our compliance with the Amended Consent Decree and Board members will have direct access to Ms. Akridge to discuss matters of regulatory compliance. We believe these reporting relationships are in full accordance with the requirements and the intent of Paragraph 23 of the Amended Consent Decree. The attached excerpt of our organization chart illustrates the administrative and reporting relationships discussed above.

Also in accordance with Paragraph 23 of the Amended Consent Decree, the Regulatory and Planning Director will remain responsible for the Wet Weather Team, including the Stakeholder Group, and will continue the communication, coordination, and control procedures for team members and other participants involved in all elements of the Amended Consent Decree response program. The Regulatory and Planning Director will manage the Amended Consent Decree response program, including planning, project estimating, forecasting, budgeting, cost control, scheduling, quality control practices, and adaptive management principles outlined in the Integrated Overflow Abatement Plan.



Beneficial Use of Louisville's Biosolids
www.louisvillegreen.com

Appointment of Regulatory Services Director
March 20, 2014
Page 2 of 2

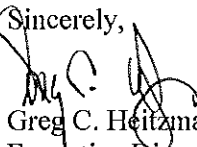
Ms. Akridge has developed a critically important working relationship with Kentucky Division of Water (KDOW) and United States Environmental Protection Agency (EPA) technical review staff. She has complete knowledge of each aspect and element of the MSD Amended Consent Decree. The Regulatory and Planning Director will have the authority and responsibility to work across all the divisions and departments of MSD to continue MSD's record of compliance with our obligations under the Amended Consent Decree. Given Ms. Akridge's 20 years of service with MSD including the last eight years as Project WIN Program Manager, she is uniquely qualified to take on this role under our new organizational structure. She has the full confidence and support of our Board, our Executive Leadership Team, and our staff.

Brian Bingham will move into the newly created position of Chief of Operations. This position will oversee the daily activities of the frontline workforce within Wastewater, Collection Systems, and Drainage/Flood Protection Divisions. This change will allow MSD to continue to drive the Amended Consent Decree elements into each operational area of the District. We have also created a Support Services Department and a Performance Metrics Department to assist in organizational improvements. MSD will begin the process of benchmarking against other wastewater utilities to assure optimal performance and introduce best practices. MSD will reach out to others to learn and will share our successes to help improve the overall wastewater industry.

MSD is implementing these and other changes to continue enhancement of our organizational effectiveness and efficiency in an effort to become Best in Class in providing Wastewater, Drainage, and Flood Protection Services. While MSD has performed very well at certain aspects of our responsibilities, the wastewater industry has generally operated in a reactive mode to the regulatory and environmental issues. MSD will continue to move towards full regulatory compliance in accordance with the Amended Consent Decree. MSD will continue to develop and implement programs that will allow us to proactively prepare for the next round of environmental and regulatory challenges while allowing our community to remaining competitive for growth and expansion within the community.

If you have questions or need additional information, please contact me at (502) 540-6000.

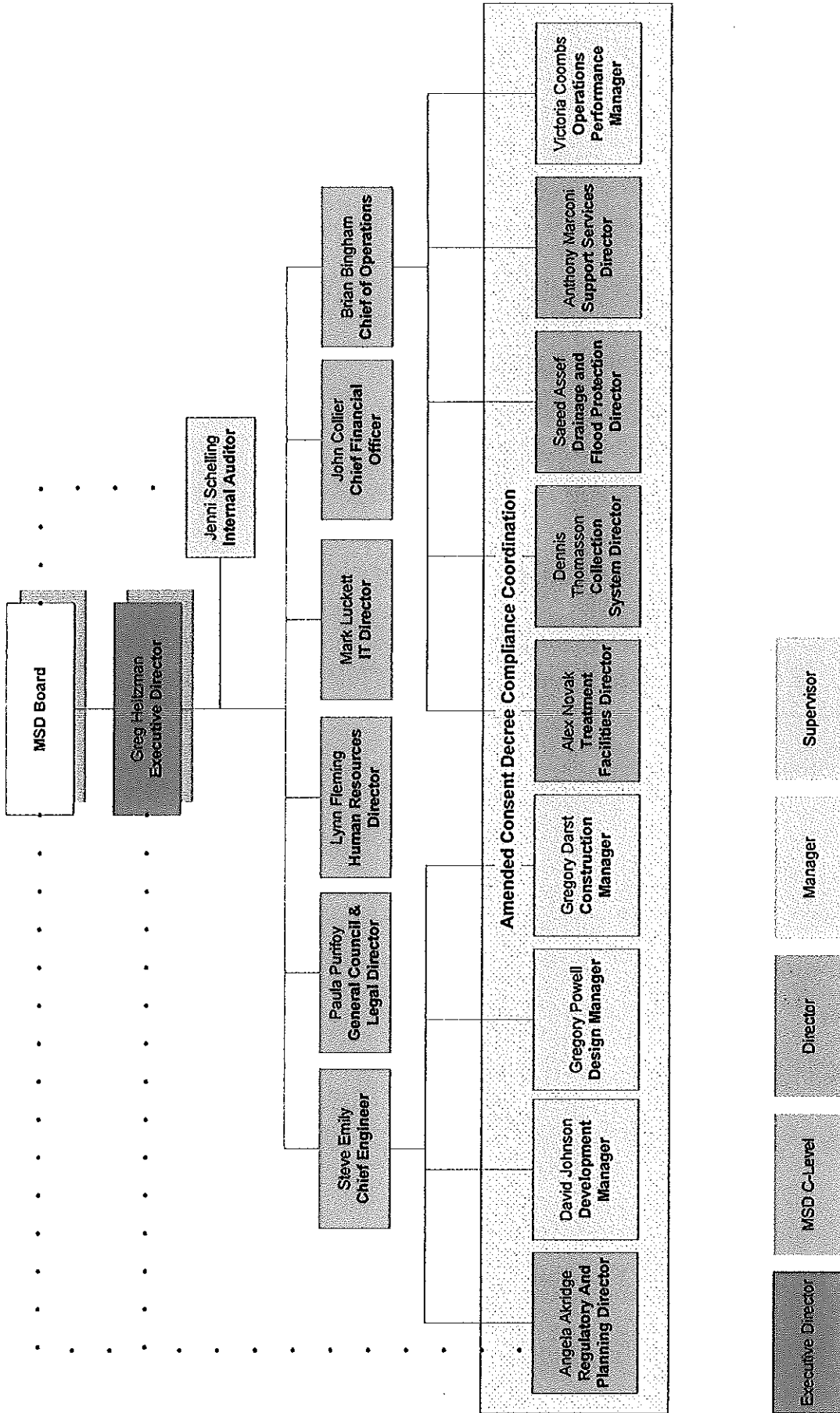
Sincerely,


Greg C. Heitzman, PE
Executive Director

cc: James Craig, Board Chair
Paula Purifoy, General Counsel
Brian Bingham, Chief of Operations
Steve Emly, Chief Engineer and Director of Engineering
Angela Akridge, Regulatory and Planning Director
File

LOUISVILLE AND JEFFERSON COUNTY MSD

EPA Amended Consent Decree Administration



Certificate Of Completion

Envelope Id: 328E1AE4237540E0A1CCF923CCFB3906	Status: Completed
Subject: Complete with DocuSign: 2ACD Request to change P36 assignment 2024.docx, Current Orgchart and re...	
Source Envelope:	
Document Pages: 9	Signatures: 1
Certificate Pages: 1	Initials: 0
AutoNav: Enabled	Envelope Originator:
Envelope Stamping: Enabled	Angela Akridge
Time Zone: (UTC-05:00) Eastern Time (US & Canada)	700 W. Main St.
	Louisville, KY 40203
	angela.akridge@louisvillemd.org
	IP Address: 199.15.72.1

Record Tracking

Status: Original	Holder: Angela Akridge	Location: DocuSign
11/25/2024 12:12 PM	angela.akridge@louisvillemd.org	

Signer Events

James A. Parrott
 tony.parrott@louisvillemd.org
 Executive Director
 Louisville MSD
 Security Level: Email, Account Authentication (Optional)

Signature

DocuSigned by:

 95A3017B21434F6...
 Signature Adoption: Pre-selected Style
 Using IP Address: 199.15.72.1

Timestamp

Sent: 11/25/2024 | 12:16 PM
 Viewed: 11/25/2024 | 02:46 PM
 Signed: 11/25/2024 | 02:47 PM

Electronic Record and Signature Disclosure:
 Not Offered via DocuSign

In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	11/25/2024 12:16 PM
Certified Delivered	Security Checked	11/25/2024 02:46 PM
Signing Complete	Security Checked	11/25/2024 02:47 PM
Completed	Security Checked	11/25/2024 02:47 PM
Payment Events	Status	Timestamps